

Pension Benefits

Name and title	Real increase in pension at age 60 (bands of £2,500) £000	Real increase in pension lump sum at aged 60 (bands of £2,500) £000	Total accrued pension at age 60 at 31 March 2014 (bands of £5,000) £000	Lump sum at age 60 related to accrued pension at 31 March 2014 (bands of £5,000) £000	Cash Equivalent Transfer Value at 1 April 2013 £000	Cash Equivalent Transfer Value at 31 March 2014 £000	Real increase in Cash Equivalent Transfer Value £000
Simon Gilby – Chief Executive	-	-	40 - 45	125 - 130	889	899	-
Steve Wilson – Director of Finance and Development	2.5 – 5.0	7.5 – 10.0	20 - 25	65 - 70	263	312	43
John Lancaster – Director of Operations	2.5 – 5.0	7.5 – 10.0	30 - 35	95 - 100	536	622	75
Lisa Cooper – Director of Quality and Governance	0 – 2.5	0 – 2.5	15 - 20	55 - 60	264	270	1
Jo Harvey – Director of Human Resources and Corporate Affairs	0 – 2.5	2.5 – 5.0	10 - 15	30 - 35	149	170	17
Dr Ewen Sim – Medical Director	2.5 – 5.0	10.0 – 12.5	15 - 20	55 - 60	251	324	67
Sandra Christie – Director of Quality and Nursing	2.5 – 5.0	7.5 – 10.0	25 - 30	80 - 85	467	548	70
Karen Walkden-Smith – Acting Director of HR	0 – 2.5	0 – 2.5	30 - 35	95 - 100	556	634	22

Real increase figures for Simon Gilby are not disclosed as there was no real increase in the year.

As Non-Executive members do not receive pensionable remuneration, there will be no entries in respect of pensions for Non-Executive members.