

**Directors' Remuneration for the year ended 31 March 2014**

		2013-14				2012-13			
Name and title	Note	Salary (bands of £5,000)  £000	Expense payments (taxable) (Rounded to the nearest £00) £00	All pension- related benefits (bands of £2,500) £000	Total (bands of £5,000)  £000	Salary (bands of £5,000)  £000	Expense payments (taxable) (Rounded to the nearest £00) £00	All pension- related benefits (bands of £2,500) £000	Total (bands of £5,000)  £000
<b>Non-executive Directors</b>									
Frances Street - Chairman		20 - 25	-	-	20 - 25	20 - 25	-	-	20 - 25
Garry Gray	1	0 - 5	-	-	0 - 5	5 - 10	-	-	5 - 10
Chris Allen		5 - 10	-	-	5 - 10	5 - 10	-	-	5 - 10
Brian Simmons		5 - 10	-	-	5 - 10	5 - 10	-	-	5 - 10
Murray Freeman	2	5 - 10	-	-	5 - 10	0 - 5	-	-	0 - 5
Alan Wilson	3	5 - 10	-	-	5 - 10	-	-	-	-
<b>Executive Directors</b>									
Simon Gilby – Chief Executive	4	110 - 115	34	(52.5) – (55)	60 - 65	105 - 110	32	37.5 – 40	160 – 165
Steve Wilson – Director of Finance and Development		100 - 105	32	45 – 47.5	150 – 155	95 - 100	28	12.5 – 15	110 – 115
John Lancaster – Director of Operations		75 - 80	43	62.5 – 65	140 – 145	65 - 70	7	(2.5) – 0	65 – 70
Lisa Cooper – Director of Quality and Governance	5	20 - 25	6	(2.5) – 0	20 – 25	75 - 80	-	15 – 17.5	90 – 95
Sandra Christie – Director of Quality and Nursing	6	75 - 80	-	57.5 – 60	130 - 135	-	-	-	-
Jo Harvey – Director of Human Resources and Corporate Affairs	7	70 - 75	57	10.0 – 12.5	85 – 90	80 - 85	55	12.5 – 15	95 – 100
Dr Ewen Sim – Medical Director		50 - 55	-	72.5 – 75	125 - 130	40 - 45	-	157.5 – 160	195 – 200
Karen Walkden-Smith – Acting Director of HR	7	25 - 30	-	52.5 – 55	75 - 80	-	-	-	-

**Notes**

1 Garry Gray retired from the post 31 May 2013

2 Murray Freeman was appointed as a Non-executive Director on 1 October 2012

**3** Alan Wilson was appointed as a Non-executive Director on 8 April 2013

**4** Simon Gilby was appointed as Chief Executive on 1 April 2012

**5** Lisa Cooper left the Trust on 30 June 2013

**6** Sandra Christie was appointed Director of Quality and Nursing 6 April 2013

**7** Karen Walkden-Smith was Acting Director of HR from 1 July 2013 to 31 October 2013 in Jo Harvey's absence

Taxable expense payments relate to the taxable benefit on the provision of lease cars and participation in salary sacrifice schemes.